

**OFFICE OF CHRISTINE LIZARDI FRAZIER
KERN COUNTY SUPERINTENDENT OF SCHOOLS**

**CLASSIFIED MANAGEMENT SALARY SCHEDULE #85
2016-2017**

JOB CLASSIFICATION / POSITION TITLE	SALARY RANGE	EXEMPT
Americorps Program Supervisor	18.5	X
Building Supervisor	14.0	
Credentials Supervisor	16.0	X
CSIS Client Services Architect	25.0	X
CSIS Information Systems Architect	25.0	X
CSIS Requirements Architect	25.0	X
CSIS Technology Services Manager	25.0	X
Curator of Animals - CALM	12.0	X
District Fiscal Services Assistant	17.0	X
Fleet Manager	20.0	X
Food Service Manager	17.5	X
Human Resources Manager	17.5	X
Insurance Services Financial Accountant	17.0	X
Manager, District Payroll and Reporting	17.5	X
Manager - Early Childhood Services	14.5	X
Manager - School Readiness	18.5	X
Mental Health Supervisor	20.0	X
Office Manager, Insurance Services	17.5	X
Payroll Manager	17.5	X
Program Manager III - CCCC	14.0	X
Program Supervisor - CCCC	7.5	
Senior Accountant I	13.0	X
Senior Accountant II	15.5	X
Student Information and Identification Recruitment Manager	17.5	X
Supervising Legal Secretary	14.0	X
Supervisor - Maintenance	14.0	X
Supervisor - Maintenance/ Energy Conservation	14.0	X
Supervisor - Medi-Cal Programs	16.0	X
Supervisor - Operations	14.0	X
Supervisor - Workers' Compensation	18.5	X
Technology Support Operations Manager	20.0	X
Transportation Field Supervisor	14.0	X
Transportation Manager	20.0	X
Zoo Manager - CALM	14.0	X
Employees classified as management are not eligible to be a member of or have representation by the Classified Bargaining Unit.		
Management level positions require a one year probationary period.		

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
7.0	12THLY	3427.00	3592.00	3761.00	3945.00	4134.00	4340.00
	HOURLY	19.70	20.64	21.61	22.67	23.77	24.94
7.5	12THLY	3503.00	3676.00	3851.00	4034.00	4238.00	4452.00
	HOURLY	20.13	21.13	22.14	23.19	24.36	25.58
8.0	12THLY	3592.00	3764.00	3947.00	4137.00	4341.00	4558.00
	HOURLY	20.64	21.62	22.68	23.78	24.95	26.20
8.5	12THLY	3676.00	3851.00	4036.00	4241.00	4442.00	4665.00
	HOURLY	21.13	22.14	23.20	24.37	25.53	26.82
9.0	12THLY	3764.00	3947.00	4137.00	4344.00	4553.00	4778.00
	HOURLY	21.62	22.68	23.78	24.97	26.16	27.46
9.5	12THLY	3852.00	4036.00	4241.00	4442.00	4666.00	4896.00
	HOURLY	22.14	23.20	24.37	25.53	26.82	28.14
10.0	12THLY	3947.00	4137.00	4344.00	4553.00	4776.00	5016.00
	HOURLY	22.68	23.78	24.97	26.16	27.44	28.82
10.5	12THLY	4036.00	4241.00	4445.00	4666.00	4892.00	5138.00
	HOURLY	23.20	24.37	25.54	26.82	28.12	29.53
11.0	12THLY	4138.00	4344.00	4553.00	4777.00	5010.00	5259.00
	HOURLY	23.79	24.97	26.16	27.45	28.79	30.23
11.5	12THLY	4245.00	4445.00	4667.00	4889.00	5134.00	5391.00
	HOURLY	24.39	25.54	26.83	28.10	29.50	30.98
12.0	12THLY	4345.00	4554.00	4777.00	5010.00	5259.00	5524.00
	HOURLY	24.98	26.17	27.45	28.79	30.23	31.75
12.5	12THLY	4446.00	4668.00	4893.00	5135.00	5385.00	5649.00
	HOURLY	25.55	26.84	28.13	29.51	30.95	32.47
13.0	12THLY	4555.00	4778.00	5010.00	5259.00	5518.00	5794.00
	HOURLY	26.17	27.46	28.79	30.23	31.71	33.30
13.5	12THLY	4668.00	4894.00	5137.00	5386.00	5644.00	5927.00
	HOURLY	26.84	28.13	29.52	30.95	32.44	34.05
14.0	12THLY	4778.00	5012.00	5261.00	5516.00	5789.00	6076.00
	HOURLY	27.46	28.80	30.24	31.70	33.27	34.93
14.5	12THLY	4894.00	5137.00	5386.00	5644.00	5924.00	6220.00
	HOURLY	28.13	29.52	30.95	32.44	34.03	35.74
15.0	12THLY	5015.00	5261.00	5516.00	5789.00	6072.00	6374.00
	HOURLY	28.81	29.52	30.95	32.44	34.03	35.74
15.5	12THLY	5138.00	5387.00	5645.00	5925.00	6220.00	6530.00
	HOURLY	29.53	30.96	32.44	34.04	35.74	36.64
16.0	12THLY	5262.00	5518.00	5787.00	6072.00	6371.00	6690.00
	HOURLY	30.24	31.71	33.26	34.91	36.62	38.45
16.5	12THLY	5388.00	5646.00	5926.00	6222.00	6523.00	6846.00
	HOURLY	30.96	32.45	34.05	35.75	37.49	39.34
17.0	12THLY	5521.00	5791.00	6073.00	6371.00	6684.00	7017.00
	HOURLY	31.73	33.28	34.92	36.62	38.41	40.33
17.5	12THLY	5646.00	5926.00	6224.00	6524.00	6847.00	7187.00
	HOURLY	32.45	34.05	35.76	37.49	39.35	41.31
18.0	12THLY	5792.00	6077.00	6372.00	6686.00	7018.00	7371.00
	HOURLY	33.29	34.93	36.63	38.42	40.34	42.36
18.5	12THLY	5927.00	6227.00	6525.00	6848.00	7184.00	7545.00
	HOURLY	34.05	35.77	37.50	39.35	41.29	43.36
19.0	12THLY	6077.00	6374.00	6687.00	7018.00	7361.00	7732.00
	HOURLY	34.93	36.64	38.42	40.34	42.31	44.44

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
19.5	12THLY	6228.00	6526.00	6850.00	7186.00	7544.00	7920.00
	HOURLY	35.78	37.51	39.37	41.30	43.36	45.53
20.0	12THLY	6376.00	6688.00	7020.00	7362.00	7728.00	8115.00
	HOURLY	36.65	38.44	40.34	42.31	44.41	46.63
20.5	12THLY	6528.00	6853.00	7187.00	7545.00	7910.00	8309.00
	HOURLY	37.52	39.38	41.31	43.36	45.47	47.75
21.0	12THLY	6691.00	7021.00	7363.00	7730.00	8112.00	8514.00
	HOURLY	38.45	40.35	42.32	44.42	46.62	48.92
21.5	12THLY	6855.00	7192.00	7546.00	7911.00	8309.00	8722.00
	HOURLY	39.40	41.33	43.37	45.47	47.75	50.15
22.0	12THLY	7025.00	7364.00	7733.00	8115.00	8505.00	8931.00
	HOURLY	40.37	42.32	44.44	46.63	48.88	51.34
22.5	12THLY	7193.00	7548.00	7914.00	8311.00	8716.00	9154.00
	HOURLY	41.34	43.38	45.49	47.76	50.10	52.60
23.0	12THLY	7368.00	7734.00	8116.00	8510.00	8932.00	9379.00
	HOURLY	42.35	44.45	46.65	48.90	51.34	53.90
23.5	12THLY	7549.00	7921.00	8314.00	8717.00	9151.00	9608.00
	HOURLY	43.39	45.53	47.78	50.10	52.59	55.22
24.0	12THLY	7734.00	8117.00	8520.00	8932.00	9376.00	9846.00
	HOURLY	44.45	46.65	48.95	51.34	53.88	56.59
24.5	12THLY	7924.00	8316.00	8729.00	9153.00	9606.00	10087.00
	HOURLY	45.54	47.79	50.18	52.60	55.21	57.96
25.0	12THLY	8117.00	8521.00	8942.00	9376.00	9839.00	10334.00
	HOURLY	46.65	48.95	51.39	53.88	56.55	59.39

*F step is a longevity step, which requires 10 years of service with the office and at least one year at step E prior to advancement.

Anniversary stipends for completed years of qualified service are paid as follows:

15 years = 2% of base salary

18 years = 4% of base salary

21 years = 8% of base salary

Employees hired on or prior to 09/01/1991 are eligible for the following stipend:

24 years = 12% of base salary

Employees hired prior to 07/01/1989 are eligible for the following stipends:

27 years = 16% of base

30 years = 20% of base