

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2017-2018

Salary Schedule #5

185 Days/7 Hours - Annual Salary
 Teacher, Resource Specialist

	O	A	B	C	D	E	F
		BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	46,788	46,788	48,055	49,319	50,584	51,847	53,111
2		47,842	49,135	50,427	51,722	53,014	54,308
3		48,919	50,241	51,563	52,884	54,207	55,528
4		50,018	51,372	52,721	54,074	55,425	56,777
5		51,144	52,528	53,909	55,293	56,672	58,056
6		52,294	53,709	55,121	56,537	57,948	59,363
7		53,471	54,917	56,361	57,807	59,253	60,697
8		54,674	56,154	57,631	59,109	60,586	62,064
9		<u>55,906</u>	57,417	58,927	60,438	61,948	63,460
10		57,163	<u>58,709</u>	<u>60,254</u>	61,798	63,342	64,889
11		58,449	60,030	61,609	<u>63,188</u>	<u>64,768</u>	<u>66,349</u>
12		59,763	61,381	62,993	64,610	66,224	67,842
13			62,762	64,411	66,064	67,715	69,369
14				65,861	67,552	69,239	70,928
15					69,071	70,797	72,524
16						72,390	74,155
17		61,896	64,895	67,994	71,204	74,523	76,288
19			67,027	70,126	73,336	76,655	78,421
21				72,259	75,469	78,788	80,553
23					77,602	80,921	82,686
25						83,053	84,818

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Recruitment and Retention Stipend: \$2000 for designated sites and assignments (refer to KCEA contract for list of sites and assignments)

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2017-2018

Salary Schedule #7

185 Days/7.5 Hours - Annual Salary
 Itinerant Teachers - Adaptive P.E., DHOH, Orientation & Mobility, Orthopedically
 Impaired, Visually Exceptional

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	50,132	51,488	52,841	54,197	55,552	56,906
2	51,260	52,645	54,031	55,416	56,799	58,186
3	52,413	53,830	55,245	56,661	58,079	59,496
4	53,591	55,041	56,489	57,938	59,385	60,835
5	54,798	56,280	57,760	59,241	60,721	62,203
6	56,029	57,546	59,059	60,573	62,088	63,602
7	57,291	58,839	60,387	61,938	63,484	65,034
8	58,581	60,163	61,746	63,332	64,913	66,498
9	<u>59,898</u>	61,517	63,136	64,756	66,373	67,993
10	61,246	<u>62,904</u>	<u>64,558</u>	66,214	67,866	69,523
11	62,624	64,318	66,010	<u>67,702</u>	<u>69,394</u>	<u>71,088</u>
12	64,034	65,764	67,493	69,226	70,955	72,686
13		67,245	69,013	70,784	72,553	74,323
14			70,567	72,375	74,185	75,995
15				74,005	75,853	77,704
16					77,560	79,452
17	66,166	69,377	72,699	76,137	79,693	81,585
19		71,510	74,832	78,270	81,825	83,718
21			76,964	80,403	83,958	85,850
23				82,535	86,091	87,983
25					88,223	90,115

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Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2017-2018

Salary Schedules #30 and #31

Salary Schedule #30
 182 Days/8 Hours - Annual Salary
 State Preschool Teacher

	Associate Permit	Child Center Permit	AA Degee	BA Degree
1	22,714	27,308	29,308	34,605
2	23,532	28,104	30,249	35,463
3		28,899	31,193	36,321
4		29,694	32,135	37,179
5		30,492	33,078	38,036
17		32,624	35,210	40,169
19		34,757	37,343	42,302
21		35,290	37,876	42,835

Salary Schedule #31
 230 Days/8 Hours - Annual Salary
 Preschool Teacher

	Associate Permit	Child Center Permit	AA Degee	BA Degree
1	28,826	34,511	37,036	43,730
2	29,819	35,517	38,228	44,815
3		36,527	39,420	45,898
4		37,533	40,613	46,983
5		38,540	41,804	48,066
17		40,673	43,936	50,199
19		42,805	46,069	52,332
21		43,339	46,602	52,865

A stipend of \$1000 paid for Site Supervisor I assignments.

Advanced degree stipend for MA: \$1300.

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2017-2018

Salary Schedule #70

Special Ed /Alternative Ed Program Specialist

205 Days/8 Hours - Annual Salary

1	66,689
2	70,169
3	73,648
4	77,127
5	80,609
6	84,086
7	87,569
8	91,043
9	94,524
10	95,173
17	97,306
19	99,439
21	101,571
23	103,704
25	105,836

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2017-2018

Salary Schedule #71

Curriculum, Instruction & Migrant Ed Program Specialist

210 Days/8 Hours - Annual Salary

1	68,315
2	71,883
3	75,445
4	79,010
5	82,575
6	86,138
7	89,703
8	93,267
9	96,831
10	97,462
17	99,595
19	101,728
21	103,860
23	105,993
25	108,125

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2017-2018

Salary Schedule #72

Nurse

205 Days/8 Hours - Annual Salary

	BA	BA+45	BA+75
1	62,457	65,658	67,261
2	63,863	67,138	68,774
3	65,300	68,646	70,320
4	66,770	70,193	71,904
5	68,270	71,771	73,522
6	69,807	73,386	75,175
7	71,377	75,037	76,866
8	72,983	76,726	78,596
9	74,625	78,452	80,365
10	76,304	80,218	82,174
11	78,022	82,023	84,022
12	79,777	83,868	85,913
13	81,572	85,754	87,845
14	83,409	87,684	89,822
15		89,657	91,844
16		91,675	93,909
17	85,541	93,807	96,043
19	87,674	95,940	98,175
21		98,072	100,308
23		100,205	102,441
25		102,338	104,573

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2017-2018

Salary Schedule #73

205 Days/8 Hours - Annual Salary
 Social Worker, School Counselor,
 Educational Diagnostician

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	59,225	60,856	62,457	64,057	65,658	67,261
2	60,589	62,225	63,863	65,500	67,138	68,774
3	61,951	63,626	65,300	66,975	68,646	70,320
4	63,345	65,056	66,770	68,480	70,193	71,904
5	64,771	66,521	68,270	70,021	71,771	73,522
6	66,228	68,018	69,807	71,596	73,386	75,175
7	67,717	69,548	71,377	73,207	75,037	76,866
8	69,241	71,112	72,983	74,855	76,726	78,596
9	<u>70,800</u>	72,712	74,625	76,538	78,452	80,365
10	72,393	<u>74,348</u>	<u>76,304</u>	78,261	80,218	82,174
11	74,021	76,021	78,022	<u>80,021</u>	<u>82,023</u>	<u>84,022</u>
12	75,687	77,732	79,777	81,822	83,868	85,913
13		79,482	81,572	83,663	85,754	87,845
14			83,409	85,545	87,684	89,822
15				87,469	89,657	91,844
16					91,675	93,909
17	<u>77,820</u>	81,614	85,541	89,602	93,807	96,043
19		83,747	87,674	91,734	95,940	98,175
21			89,806	93,867	98,072	100,308
23				95,999	100,205	102,441
25					102,338	104,573

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2017-2018

Salary Schedule #74

215 Days/7 Hours - Annual Salary
 Teacher, Teacher Specialist, Title I Transition Counselor

	O	A	B	C	D	E	F
		BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	52,907	54,376	55,847	57,317	58,787	60,256	61,726
2	54,098	55,600	57,104	58,605	60,109	61,611	63,115
3	55,313	56,850	58,389	59,925	61,461	62,998	64,535
4	56,560	58,131	59,703	61,273	62,845	64,415	65,985
5	57,833	59,439	61,047	62,652	64,259	65,864	67,472
6	59,132	60,776	62,419	64,061	65,706	67,346	68,989
7	60,464	62,143	63,825	65,504	67,182	68,861	70,542
8	61,823	63,542	65,260	66,977	68,696	70,411	72,129
9	<u>63,214</u>	<u>64,972</u>	66,728	68,483	70,239	71,995	73,751
10	<u>64,639</u>	<u>66,433</u>	<u>68,230</u>	<u>70,024</u>	71,821	73,614	75,411
11	66,092	67,928	69,765	71,599	<u>73,436</u>	<u>75,272</u>	<u>77,108</u>
12	67,579	69,456	71,334	73,211	75,089	76,964	78,843
13			72,939	74,859	76,779	78,695	80,616
14				76,542	78,506	80,468	82,431
15					80,271	82,278	84,285
16						84,130	86,182
17	69,711	71,589	75,071	78,675	82,404	86,262	88,315
19			77,204	80,808	84,537	88,395	90,448
21				82,940	86,669	90,527	92,580
23					88,802	92,660	94,713
25						94,793	96,845

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Recruitment and Retention Stipend: \$2000 for designated sites and assignments (refer to KCEA contract for list of sites and assignments)

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2017-2018

Salary Schedule #75

Audiologist, Speech & Language Pathologist

185 Days/7.5 Hours - Annual Salary

	BA	BA+30	BA+60
1	56,569	62,384	68,198
2	57,983	63,944	69,903
3	59,433	65,542	71,651
4	60,919	67,181	73,442
5	62,441	68,860	75,278
6	64,002	70,582	77,160
7	65,602	72,346	79,089
8	67,242	74,155	81,066
9	68,923	76,008	83,093
10	70,646	77,908	85,170
15		79,857	87,299
20		81,852	89,483
25		83,899	91,719

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
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2017-2018

Salary Schedule #76

Assessment Audiologist,
Speech & Language Pathologist Assessment & Support,
Occupational Therapist

205 Days/8 Hours - Annual Salary

	BA	BA+30	BA+60
1	66,864	73,736	80,609
2	68,536	75,579	82,624
3	70,248	77,470	84,690
4	72,005	79,406	86,807
5	73,805	81,391	88,977
6	75,650	83,426	91,201
7	77,541	85,512	93,482
8	79,481	87,650	95,819
9	81,467	89,840	98,214
10	83,504	92,087	100,669
15		94,389	103,187
20		96,749	105,766
25		99,168	108,410

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipends: MA, \$1300; EdD or PhD \$1600

OFFICE OF MARY C. BARLOW
 KERN COUNTY SUPERINTENDENT OF SCHOOLS
 2017-2018

Salary Schedule #77

230 Days/7 Hours - Annual Salary
 Teacher, Resource Specialist

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	58,172	59,743	61,316	62,886	64,460	66,032
2	59,480	61,087	62,695	64,301	65,910	67,518
3	60,817	62,461	64,107	65,750	67,393	69,038
4	62,187	63,867	65,547	67,227	68,910	70,590
5	63,585	65,304	67,023	68,742	70,461	72,178
6	65,016	66,774	68,530	70,286	72,045	73,802
7	66,477	68,275	70,073	71,870	73,668	75,464
8	67,974	69,812	71,650	73,485	75,323	77,160
9	<u>69,503</u>	71,384	73,262	75,140	77,019	78,897
10	71,067	<u>72,989</u>	<u>74,910</u>	76,831	78,752	80,672
11	72,666	74,631	<u>76,594</u>	<u>78,560</u>	<u>80,523</u>	<u>82,488</u>
12	74,302	76,310	78,318	80,327	82,334	84,344
13		78,028	80,082	82,134	84,188	86,240
14			81,883	83,981	86,083	88,182
15				85,871	88,019	90,166
16					89,998	92,195
17	76,434	80,160	84,016	88,004	92,131	94,327
19		82,293	86,148	90,137	94,264	96,460
21			88,281	92,269	96,396	98,592
23				94,403	98,529	100,725
25					100,661	102,858

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Recruitment and Retention Stipend: \$2000 for designated sites and assignments (refer to KCEA contract for list of sites and assignments)

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2017-2018

Salary Schedule #78

Program Psychologist

205 Days/8 Hours - Annual Salary

1	69,483
2	73,108
3	76,735
4	80,357
5	83,982
6	87,606
7	91,233
8	94,855
9	98,483
10	99,084
17	101,217
19	103,349
21	105,482
23	107,615
25	109,747

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for EdD or PhD, \$1600

OFFICE OF MARY C. BARLOW
KERN COUNTY SUPERINTENDENT OF SCHOOLS
2017-2018

Salary Schedule #79

Assessment Psychologist

215 Days/8 Hours - Annual Salary

1	72,871
2	76,675
3	80,477
4	84,277
5	88,079
6	91,882
7	95,682
8	99,482
9	103,286
10	103,919
17	106,051
19	108,184
21	110,317
23	112,449
25	114,582

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for EdD or PhD, \$1600