

OFFICE OF CHRISTINE LIZARDI FRAZIER  
 KERN COUNTY SUPERINTENDENT OF SCHOOLS  
 2016-2017

Salary Schedule #5

185 Days/7 Hours - Annual Salary  
 Teacher, Audiometrist, Resource Specialist

	O	A	B	C	D	E	F
		BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	45,647	45,647	46,883	48,116	49,350	50,582	51,816
2		46,675	47,937	49,197	50,460	51,721	52,983
3		47,726	49,016	50,305	51,594	52,885	54,174
4		48,798	50,119	51,435	52,755	54,073	55,392
5		49,897	51,247	52,594	53,944	55,290	56,640
6		51,019	52,399	53,777	55,158	56,535	57,915
7		52,167	53,578	54,986	56,397	57,808	59,217
8		53,340	54,784	56,225	57,667	59,108	60,550
9		<u>54,542</u>	56,017	57,490	58,964	60,437	61,912
10		55,769	<u>57,277</u>	<u>58,784</u>	60,291	61,797	63,306
11		57,023	58,566	60,106	<u>61,647</u>	<u>63,188</u>	<u>64,731</u>
12		58,305	59,884	61,457	63,034	64,609	66,187
13			61,231	62,840	64,453	66,063	67,677
14				64,255	65,904	67,550	69,198
15					67,386	69,070	70,755
16						70,624	72,346
17		60,386	63,312	66,336	69,467	72,705	74,427
19			65,392	68,416	71,547	74,785	76,508
21				70,497	73,628	76,866	78,588
23					75,709	78,947	80,669
25						81,027	82,749

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF CHRISTINE LIZARDI FRAZIER  
 KERN COUNTY SUPERINTENDENT OF SCHOOLS  
 2016-2017

Salary Schedule #7

185 Days/7.5 Hours - Annual Salary  
 Adaptive P.E., DHOH, Mobility, Orthopedically Impaired, Visually Exceptional Itinerant  
 Teachers

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	48,909	50,232	51,552	52,875	54,197	55,518
2	50,010	51,361	52,713	54,064	55,414	56,767
3	51,135	52,517	53,898	55,279	56,662	58,045
4	52,284	53,699	55,111	56,525	57,937	59,351
5	53,461	54,907	56,351	57,796	59,240	60,686
6	54,662	56,142	57,619	59,096	60,574	62,051
7	55,894	57,404	58,914	60,427	61,936	63,448
8	57,152	58,696	60,240	61,787	63,330	64,876
9	<u>58,437</u>	60,017	61,596	63,177	64,754	66,335
10	<u>59,752</u>	<u>61,370</u>	<u>62,983</u>	64,599	66,211	67,827
11	61,097	62,749	64,400	<u>66,051</u>	<u>67,701</u>	<u>69,354</u>
12	62,472	64,160	65,847	67,538	69,224	70,913
13		65,605	67,330	69,058	70,783	72,510
14			68,846	70,610	72,376	74,141
15				72,200	74,003	75,809
16					75,668	77,514
17	64,552	67,685	70,926	74,280	77,749	79,595
19		69,766	73,007	76,361	79,829	81,676
21			75,087	78,442	81,910	83,756
23				80,522	83,991	85,837
25					86,071	87,917

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF CHRISTINE LIZARDI FRAZIER  
 KERN COUNTY SUPERINTENDENT OF SCHOOLS  
 2016-2017

Salary Schedules #30 and #31

Salary Schedule #30  
 182 Days/8 Hours - Annual Salary  
 State Preschool Teacher

	Associate Permit	Child Center Permit	AA Degee	BA Degree
1	22,160	26,642	28,593	33,761
2	22,958	27,419	29,511	34,598
3		28,194	30,432	35,435
4		28,970	31,531	36,272
5		29,748	32,271	37,108
17		31,828	34,351	39,189
19		33,909	36,432	41,270
21		34,429	36,952	41,790

Salary Schedule #31  
 230 Days/8 Hours - Annual Salary  
 Preschool Teacher

	Associate Permit	Child Center Permit	AA Degee	BA Degree
1	28,123	33,669	36,133	42,663
2	29,092	34,651	37,296	43,722
3		35,636	38,459	44,779
4		36,618	39,622	45,837
5		37,600	40,784	46,894
17		39,681	42,864	48,975
19		41,761	44,945	51,056
21		42,282	45,465	51,576

A stipend of \$1000 paid for Site Supervisor I assignments.

Advanced degree stipend for MA: \$1300.

Longevity stipends are paid on an employee's salary schedule placement as indicated above.

OFFICE OF CHRISTINE LIZARDI FRAZIER  
KERN COUNTY SUPERINTENDENT OF SCHOOLS  
2016-2017

Salary Schedule #70

Special Ed /Alternative Ed Program Specialist  
and Occupational Therapist

205 Days/8 Hours - Annual Salary

1	65,062
2	68,458
3	71,852
4	75,246
5	78,643
6	82,035
7	85,433
8	88,822
9	92,219
10	92,852
17	94,933
19	97,014
21	99,094
23	101,175
25	103,255

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for MA, \$1300;  
EdD or PhD, \$1600

OFFICE OF CHRISTINE LIZARDI FRAZIER  
KERN COUNTY SUPERINTENDENT OF SCHOOLS  
2016-2017

Salary Schedule #71

Curriculum & Instruction Program Specialist

210 Days/8 Hours - Annual Salary

1	66,649
2	70,130
3	73,605
4	77,083
5	80,561
6	84,037
7	87,515
8	90,992
9	94,469
10	95,085
17	97,166
19	99,247
21	101,327
23	103,408
25	105,488

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for MA, \$1300;  
Advanced degree stipend for EdD or PhD, \$1600

OFFICE OF CHRISTINE LIZARDI FRAZIER  
 KERN COUNTY SUPERINTENDENT OF SCHOOLS  
 2016-2017

Salary Schedule #73

205 Days/8 Hours - Annual Salary  
 Nurse, Social Worker, School Counselor,  
 Educational Diagnostician, Title I Reading & Math Specialist

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	57,810	59,372	60,934	62,495	64,057	65,620
2	59,111	60,707	62,305	63,902	65,500	67,097
3	60,440	62,074	63,707	65,341	66,972	68,605
4	61,800	63,469	65,141	66,810	68,481	70,150
5	63,191	64,899	66,605	68,313	70,020	71,729
6	64,613	66,359	68,104	69,850	71,596	73,341
7	66,065	67,852	69,636	71,421	73,207	74,991
8	67,552	69,378	71,203	73,029	74,855	76,679
9	<u>69,073</u>	70,939	72,805	74,671	76,539	78,405
10	<u>70,627</u>	<u>72,535</u>	<u>74,443</u>	76,352	78,261	80,170
11	72,216	74,167	76,119	<u>78,069</u>	<u>80,022</u>	<u>81,973</u>
12	73,841	75,836	77,831	79,826	81,822	83,818
13		77,543	79,582	81,622	83,662	85,702
14			81,375	83,459	85,545	87,631
15				85,336	87,470	89,604
16					89,439	91,619
17	75,922	79,623	83,455	87,417	91,519	93,700
19		81,704	85,536	89,497	93,600	95,780
21			87,616	91,578	95,680	97,861
23				93,658	97,761	99,942
25					99,842	102,022

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF CHRISTINE LIZARDI FRAZIER  
 KERN COUNTY SUPERINTENDENT OF SCHOOLS  
 2016-2017

Salary Schedule #74

215 Days/7 Hours - Annual Salary  
 Teacher, Resource Specialist, Title I Transition Counselor

	O	A	B	C	D	E	F
		BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	51,617	53,050	54,485	55,919	57,353	58,786	60,220
2	52,779	54,244	55,711	57,176	58,643	60,108	61,576
3	53,964	55,463	56,965	58,463	59,962	61,461	62,961
4	55,180	56,713	58,247	59,779	61,312	62,844	64,376
5	56,422	57,989	59,558	61,124	62,692	64,258	65,826
6	57,690	59,294	60,897	62,499	64,103	65,703	67,306
7	58,989	60,627	62,268	63,906	65,543	67,181	68,821
8	60,315	61,992	63,668	65,343	67,020	68,694	70,370
9	<u>61,672</u>	<u>63,387</u>	65,100	66,813	68,526	70,239	71,952
10	63,062	64,813	<u>66,566</u>	<u>68,316</u>	70,069	71,819	73,572
11	64,480	66,271	68,063	69,853	<u>71,645</u>	<u>73,436</u>	<u>75,227</u>
12	65,931	67,762	69,594	71,425	73,258	75,087	76,920
13			71,160	73,033	74,906	76,776	78,650
14				74,675	76,591	78,505	80,420
15					78,313	80,271	82,229
16						82,078	84,080
17	68,011	69,843	73,240	76,756	80,394	84,158	86,161
19			75,321	78,837	82,475	86,239	88,242
21				80,917	84,555	88,319	90,322
23					86,636	90,400	92,403
25						92,481	94,483

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

OFFICE OF CHRISTINE LIZARDI FRAZIER  
KERN COUNTY SUPERINTENDENT OF SCHOOLS  
2016-2017

Salary Schedule #75

Speech & Language Pathologist, Audiologist

185 Days/7.5 Hours - Annual Salary

	BA	BA+30	BA+60
1	49,863	52,454	55,045
2	51,193	54,553	57,918
3	52,525	56,657	60,791
4	53,856	58,761	63,661
5	55,189	60,862	66,535
6	56,522	62,964	69,403
7	57,854	65,064	72,278
8	59,187	67,167	75,148
9	60,517	69,269	78,023
10	61,053	69,805	78,556
17		71,886	80,636
19		73,966	82,717
21		76,047	84,798
23			86,878
25			88,959

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipends: MA, \$1300;  
EdD or PhD, \$1600



OFFICE OF CHRISTINE LIZARDI FRAZIER  
KERN COUNTY SUPERINTENDENT OF SCHOOLS  
2016-2017

Salary Schedule #76

Assessment Audiologist,  
Speech & Language Pathologist Assessment & Support

205 Days/8 Hours - Annual Salary

	BA	BA+30	BA+60
1	58,937	61,999	65,061
2	60,510	64,482	68,458
3	62,083	66,967	71,852
4	63,658	69,453	75,246
5	65,233	71,938	78,643
6	66,808	74,423	82,035
7	68,383	76,907	85,432
8	69,958	79,389	88,823
9	71,530	81,874	92,219
10	72,163	82,508	92,852
17		84,589	94,933
19		86,669	97,014
21		88,750	99,094
23			101,175
25			103,255

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipends: MA, \$1300;  
EdD or PhD, \$1600

OFFICE OF CHRISTINE LIZARDI FRAZIER  
 KERN COUNTY SUPERINTENDENT OF SCHOOLS  
 2016-2017

Salary Schedule #77

230 Days/7 Hours - Annual Salary  
 Teacher, Resource Specialist

	A	B	C	D	E	F
	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	56,753	58,286	59,820	61,352	62,888	64,421
2	58,029	59,597	61,166	62,733	64,302	65,871
3	59,334	60,938	62,543	64,146	65,749	67,354
4	60,670	62,309	63,948	65,587	67,229	68,868
5	62,034	63,711	65,388	67,065	68,742	70,418
6	63,430	65,145	66,859	68,572	70,288	72,002
7	64,856	66,610	68,364	70,117	71,871	73,623
8	66,316	68,109	69,902	71,693	73,486	75,278
9	<u>67,808</u>	69,643	71,475	73,307	75,140	76,973
10	69,334	<u>71,209</u>	<u>73,083</u>	74,957	76,831	78,704
11	70,894	72,811	<u>74,726</u>	<u>76,644</u>	<u>78,559</u>	<u>80,476</u>
12	72,490	74,449	76,408	78,368	80,326	82,287
13		76,125	78,129	80,131	82,135	84,137
14			79,886	81,933	83,983	86,031
15				83,777	85,872	87,967
16					87,803	89,946
17	74,570	78,205	81,967	85,858	89,884	92,026
19		80,286	84,047	87,939	91,965	94,107
21			86,128	90,019	94,045	96,187
23				92,100	96,126	98,268
25					98,206	100,349

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience. Maximum entry level limited as underlined above.

Advanced degree stipends: MA, \$1300; EdD or PhD, \$1600

Longevity stipends of \$2000 are paid on an employee's salary schedule placement as indicated above.

OFFICE OF CHRISTINE LIZARDI FRAZIER  
KERN COUNTY SUPERINTENDENT OF SCHOOLS  
2016-2017

Salary Schedule #78

Program Psychologist

205 Days/8 Hours - Annual Salary

1	67,788
2	71,325
3	74,863
4	78,397
5	81,934
6	85,469
7	89,008
8	92,541
9	96,081
10	96,667
17	98,748
19	100,828
21	102,909
23	104,990
25	107,070

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for EdD or PhD, \$1600

Longevity stipends of \$2000 are paid on an employee's salary schedule placement as indicated above.

OFFICE OF CHRISTINE LIZARDI FRAZIER  
KERN COUNTY SUPERINTENDENT OF SCHOOLS  
2016-2017

Salary Schedule #79

Assessment Psychologist

215 Days/8 Hours - Annual Salary

1	71,094
2	74,805
3	78,514
4	82,221
5	85,931
6	89,641
7	93,348
8	97,056
9	100,767
10	101,384
17	103,464
19	105,545
21	107,626
23	109,706
25	111,787

Upon employment, credit may be granted on the basis of one step for each full year of equivalent or comparable experience.

Advanced degree stipend for EdD or PhD, \$1600